



Junior Volleyball Association (JVA) Background Screening Policy and Process

The JVA requires member junior volleyball clubs to adhere to this background screening policy

JVA Background Screening Policy

All individuals, 18 years of age or older, that are involved in any capacity with the club will be screened: Club directors, club administrators, tournament directors, team reps, coaches, chaperones, and trainers who register, affiliate and/or participate with a junior volleyball club or team. Tournament Directors are required to insure that any official 18 or older who intends to work a junior sanctioned event will also be screened with the exception of a junior player.

The Junior Club will enforce the penalties resulting from a negative background screening report. Failure to do so is grounds for automatic suspension of membership privileges with JVA and AVCA and participation in JVA insured or hosted events. Disqualified individuals have the right to dispute the findings of the background screening directly with the screening vendor.

The Junior Club member of JVA will not register, or allow to be registered, any individual who refuses to consent to a background screen. A background screen will not be required for those individuals who will be classified only as junior players. Clubs that register junior coaches will insure that those coaches are screened upon reaching the age of 18 years old.

All screens will be good for two calendar years. JVA and the JVA member club have the right to require an additional background screening at any time. Anyone that fails a background screen cannot reapply for another screen until the following season.

JVA Background Screening Process

Every individual required to submit to a Background Screening must log into Protect Youth Sports, to complete, sign and date the Consent and Waiver Release Form. The information will be submitted and the applicant cleared before the applicant may participate in any junior events and activities.

All information received as a result of a background check will be strictly confidential. Notice of clearance or disqualification for all applicants will be provided to:

1. The applicant
2. The Director of the Junior Club named in the application.
3. JVA Executive Director

A notice of automatic disqualification and a copy of the complete profile will be sent by certified mail directly to the Applicant along with a copy of the "Summary of Your Rights under the Fair Credit Reporting Act" (FCRA), and a notification that the individual is prohibited from participating in junior events and/or activities associated with any junior club.

All disqualified individuals have the right to dispute the findings of the background screening directly with Protect Youth Sports. A disqualified individual may not appeal the automatic disqualification or the results of the findings of the background screen vendor to their junior club or the JVA. The Junior Club and the JVA are required by this policy to accept the findings of the



approved background screen vendor. The individual must be immediately prohibited from all junior club activities.

Automatic Disqualifiers for JVA Junior Club Participation

Anyone found guilty, entering a plea of guilty, or a plea of nolo contendere (no contest) regardless of adjudication for the following criminal offenses; All Sex offenses, Murder, and Homicide regardless of time limit; Felony Violence and Felony Drug offenses in the past 10 years; any misdemeanor violence offenses in the past 7 years; any multiple misdemeanor drug and alcohol offenses within the past 7 year; or any other crimes (not listed) against children in the past 7 years.

Individuals found to have pending court cases for any of the disqualifying offenses will be disqualified. If the court case results in a “non-conviction” the individual would then be cleared and reinstated.

Falsification of information on any membership application or the consent/release form is grounds for membership revocation or restriction of membership.

Individuals that are automatically disqualified must wait one season before reapplying for affiliation and/or participation with a junior club or team.

Penalty for non-compliance

A Junior Club that is found to have not requested background screenings for one or more of their adult (18yrs. or over) members or to have not enforced a resulting disqualification will be recommended for suspension of JVA / AVCA member benefits for all club teams and members. The minimum penalty shall be suspension of all members of the offending club/entity until background screening and enforcement requirements are met. Additional measures may include financial penalties and/or extended suspensions against disqualified individuals and the junior club.

(Rev. 10/28/2011)