# 2019 AVCA Awards Selection Committee Packet

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All nomination links and any updates to the Postseason Awards program or timeline will be published on [https://www.avca.org/awards/all-regional-all-america-awards/division-iii-nominations.html](https://www.avca.org/awards/all-regional-all-america-awards/division-iii-nominations.html)
AVCA All-Region Selections

Committee Responsibilities and Guidelines for naming the AVCA All-Region Teams, Region Player, Region Freshman, and Region Coach of the Year.

RESPONSIBILITIES OF THE AWARDS REVIEW COMMITTEE:
The primary responsibility of the awards review committee is to uphold the votes of AVCA member coaches. It is also the responsibility of the committee to review the votes of AVCA member coaches to ensure the best possible athletes and coach are awarded AVCA All-Region Team and AVCA Region Coach of the Year honors. The committee is empowered to break ties as necessary to complete the position-specific All-Region team. The committee may also place athletes on the All-Region team that received less votes if the committee as a whole agrees it is the correct decision.

It is helpful to have your conference’s postseason awards winners at your fingertips, as most of the announcements were made after the All-Region nomination forms were submitted and the player votes were cast; however, it is not required.

As committee members it is critical that discussion during all AVCA awards conference calls remain CONFIDENTIAL. Only the chairperson of each committee is designated to answer any questions from any outside constituency. Failure to uphold this commitment will jeopardize the opportunity for further AVCA committee appointments.

AWARDS REVIEW COMMITTEE GUIDELINES:

1. The All-Region Team selections are not based upon position specific requirements. Instead, coaches vote for their top 14 most deserving athletes on their All-Region ballot. The regional committee will still be encouraged to have a fair representation from all positions. For committee reference, 2014 and prior positional requirements were as follows:
   - 5 Outside/Opposite Hitters
   - 3 Middle Blockers
   - 2 Setters
   - 1 Libero/Defensive Specialist
   - 3 At-Large Selections

2. Because coaches will be able to update their nominations with new stats, voting coaches and regional committee members will exclusively review athletes’ stats using the AVCA Stats Portal. The AVCA will no longer email out spreadsheet comparisons of athlete stats. A link to the AVCA Stats Portal will be sent out with the voting ballot link.

3. The six players that receive the six highest vote totals from each region will be automatically assigned to the All-Region team. If a tie exists for the sixth most votes, the automatic selection will assigned by the committee members. The next eight players will be at the selection of the committee based on voting results and statistical evidence.

4. 6 All-Region Honorable Mention selections will be made from each region. A combination of voting results and statistical evidence will be used to determine these selections as well.

5. Voting Results and Committee Selections:
   a) The vote totals will not be published to the AVCA website. If a head coach inquires the voting results to the region chair, the region chair must provide the results as well as a rationale for the selections.
   b) Committee members will uphold the votes of AVCA member coaches. However, the committee is empowered to vote in order to name the final All-Region selections. A simple majority of the committee members will be used to determine the selections.
   c) If an issue exists in the voting, the committee members must be ready to rationalize why a change is necessary once the award review call begins.
   d) If an athlete is selected that received less votes than another, the committee chair must be prepared to rationalize this change in the event that the athlete’s head coach reaches out.
   e) If a coach fails to vote, his or her players will not be considered for the All-Region Team. Failure of a coach to vote also eliminates him/her for Region Coach of the Year consideration.
6. Committee members will review the 14 players selected to the All-Region Team and rank them 1-14. Rankings do not need to directly correspond to the number of total votes received for each player.

7. There is no limitation on the number of players that one institution may nominate for All-Region consideration, nor is there a limit on how many members from one institution can be named to an All-Region Team.

8. If a committee member's own player is being discussed on a conference call, that committee member will be limited to 1 minute in which to speak on behalf of his or her athlete. Further discussion should be consistent with all other comments. This rule must be enforced by the chairperson.

9. Conversely, if a member of the selection committee is completely unfamiliar with a nominee, they may defer their vote to the rest of the committee.

INFORMATION PROVIDED TO REVIEW COMMITTEE:
Prior to the conference call, AVCA will provide each committee with:

1. A website link that grants them access to information regarding the nominees in their region. The link will include the following information:
   - Voting results from the region’s AVCA member head coaches
   - Access to view the results of each AVCA member coach’s ballot
   - Percentage of member coaches who voted from the region
   - Postseason nomination form for each nominee
   - AVCA Stats Portal: Statistical totals for each nominee and the ability to filter/sort by athlete position, statistical category, competition type (vs. all matches, vs. nationally ranked and vs. regionally ranked opponents)

2. Match-by-Match Statistical Summary Form on each nominee (accessed through the AVCA Stats Portal);

3. The AVCA Region Coach of the Year nominations and bios

COMMITTEE MEMBERS RESPONSIBILITIES PRIOR TO THE CALL:

1. Each committee member must review and study the information provided from the AVCA office on each nominated student-athlete and coach.

2. Each committee member must evaluate each nominee according to the votes they received from the member head coaches, the selection criteria as stated in the AVCA Awards Packet, and first-hand evaluation from the season.

3. If an issue exists in the voting, committee members must be ready to rationalize why a change is necessary once the award review call begins.

4. Review the nominations for Region Coach of the Year

AVCA REGION FRESHMAN OF THE YEAR SELECTION PROCEDURES:
The AVCA recognizes the top true freshman player in each Region. Coaches do not vote for Region Freshman of the Year. The region committee will review the general voting results of the AVCA All-Region ballot, if applicable. If no freshman nominees are submitted for a particular region, no award will be given. However, if a member of the 14-person All-Region team or the six receiving honorable mention honors is a freshman, this individual must also be the Region Freshman of the Year. If more than one player receiving All-Region recognition is a freshman, the selection committee is empowered to hold a vote in order to determine the Region Freshmen of the Year. In the event of a committee tie, the committee should select the freshmen athlete with the highest vote total. If no freshmen are listed on the team or as honorable mention, an additional name may be forwarded for the Region Freshman of the Year honor. However, the committee is not required to name a Region Freshman of the Year.

AVCA REGION PLAYER OF THE YEAR SELECTION PROCEDURES:
The AVCA recognizes the top athlete in each Region. Coaches do not vote for Region Player of the Year. The region committee will review the general voting results of the AVCA All-Region ballot, as well as statistical evidence (stats versus Nationally Ranked Teams, Regionally Ranked Teams, and All Teams). The Region Player of the Year does not need to directly correspond to the number of total votes received for each athlete. The selection committee will hold a vote in order to determine the Region Player of the Year. In the event of a committee tie, the committee should select the athlete with the highest vote total. If a head coach inquires the voting results to the region chair, the region chair must provide the results as well as a rationale for the selections.
AVCA REGION COACH OF THE YEAR PROCEDURES:

- AVCA member coaches were asked to nominate someone in their respective region based on the following criteria:
  1) Team success during current season;
  2) Team improvement from previous season;
  3) Fulfillment of team potential; and
  4) Professional manner and attitude of the coach.

- AVCA Region Coach of the Year nominations eligible automatic nominees will be forwarded to the respective committees along with the All-Region player nominees and selections will be made during the conference call.
  - Only AVCA Member head coaches are eligible for consideration and must be active members at the time of selections.

- Each Conference Coach of the Year and NCAA Regionally-Ranked Coach is an automatic nominee for AVCA Region Coach of the Year, and eligible for committee selection.
  - Names and schools of these automatic nominees will be submitted to the AVCA All-Region Committees, however complete data (records, rankings, notable wins, additional responsibilities, etc.) may not be presented. To ensure a quality nomination, coaches are/were encouraged to complete the Region Coach of the Year nomination form.

- NOTE: Committee members nominated for AVCA Region Coach of the Year must find a replacement for this portion of the conference call. Chairpersons are responsible for identifying and coordinating replacements, making every effort to select a replacement from the same conference as the nominee.

- From there, each AVCA Region Coach of the Year becomes an automatic nominee for AVCA National Coach of the Year, joining any additional coaches from the pool of national semifinalists.

COMMITTEE RESPONSIBILITIES AFTER THE CALL:
The committee chair must immediately e-mail the results of the conference call to the AVCA (alice.rogers@avca.org or awards@avca.org). The TYPED report should include the following items to the AVCA:

1. Alphabetical list (by last name) of 14 players selected including the following information:
   a) Player’s name, spelled correctly
   b) Player’s school, spelled correctly
   c) Player’s position and year
   (Example: Amanda Apple, Sport University, Setter, Sr.)

2. Ranked list of All-Region Team selections (from 1-14, with 1 being the top selection and so on);

3. Alphabetical list (by last name) of six players receiving honorable mention with school, position and year;

4. Name, school and position of AVCA Region Freshman of the Year;

5. Name, school and position of AVCA Region Player of the Year;

6. Name and school of the AVCA Region Coach of the Year.

7. **VERY IMPORTANT:** Highlight those players that the regional committee would like the All-American committee to consider for All-America status; there is not a number limit.
AVCA All-Region Selections

Committee Conference Call Procedures

CONFERENCE CALL OPENING:
Chairperson calls the meeting to order and takes roll. Conduct a brief review of the committee responsibilities, emphasizing the importance of confidentiality and the role of All-Region selections and their bearing on All-America team selections.

NOTE: Please remember that you have been chosen to review the votes of AVCA member head coaches and name one All-Region team consisting of 14 players and six athletes receiving honorable mention, one athlete for Region Player of the Year, one TRUE freshmen athlete for Region Freshmen of the Year and, one AVCA-member head coach for Region Coach of the Year

SEGMENT I: (Time allotted: 45 minutes)
It is imperative for committee members to have studied the player nominations and the votes each player received prior to the conference call to maximize efficient use of time.

1. Discuss any issues or biases (if there are any) that may have existed within the voting.
   a. The vote totals will not be published to the AVCA website. If a head coach inquires the voting results to the region chair, the region chair must provide the results as well as a rationale for the selections. Due to the possibility of an inquiry, the regional committee chair must be able to rationalize why a player was named to the All-Region Team despite receiving fewer votes than a player not named to the All-Region Team.

2. Identify the top six vote-getters who are automatically selected to the All-Region Team based on the votes they receive from member coaches. Break any ties for the last automatic selection, if necessary.

3. Lock in the nominees who are consensus All-Region Team members based on the votes they received from the member coaches or statistical evidence again Nationally/Regionally Ranked Teams.

4. Break any ties to complete the All-Region team and Honorable Mention selections using the following to evaluate the athletes in question:
   a. Nomination form for each nominee;
   b. Statistical totals for each nominee and the ability to filter/sort by athlete position, statistical category, competition type (vs. all matches, vs. nationally ranked and vs. regionally ranked opponents) accessed via the AVCA Online Stats Portal;
   c. Match-by-Match Statistical Summary Form on each nominee

5. Rank the All-Region selections 1-14 with 1 being the best.

6. Decide as a committee how many of the top players should be considered for All-America recognition.

SEGMENT II: (time allotted: 20 minutes)
AVCA Region Freshman of the Year review and selection:

1. Must be officially identified for AVCA Region Freshman of the Year consideration by the AVCA;

2. Identify if any TRUE freshmen was named to All-Region Team or Honorable Mention;

3. Select the top TRUE freshmen that received the highest ranking on the All-Region/Honorable Mention Team;

4. In the event that a freshmen was not awarded All-Region/Honorable Mention honors, the committee may vote and select the Region Freshman of the Year. In the event of a tie from the committee vote, the freshmen with the highest vote total from the membership vote should be selected.

5. *Please remember that you do not have to select an AVCA Region Freshman of the Year if the committee is not convinced that a deserving nominee has been presented.

AVCA Region Player of the Year review and selection:

1. Identify the top athlete that the committee ranked #1 in her region;

2. Discuss any issues with the membership voting totals or statistical evidence that may cause hesitation for selecting this athlete;

3. Compare this athlete to athletes that were ranked #2 and #3.
4. If no discrepancies or issues exist in selecting the #1 ranked athlete, motion to award. If issues arise, the committee should revisit the All-Region Team rankings of 1-14.

SEGMENT III: (time allotted: 15 minutes)
AVCA Region Coach of the Year review and selection:

1. Discuss and deliberate the nominated coaches
   a. Remember: each Conference Coach of the Year and NCAA-Regionally Ranked Coach is an automatic nominee for AVCA Region Coach of the Year.

2. Vote and select the Region Coach of the Year.

Remember, the discussions that result from your All-Region selection conference call are what your region chairperson will take with them to the AVCA All-America Team selection. This is designed so that each region’s representative on the All-America selection committee is provided with an accurate assessment of who their region peers feel are the strongest athletes.
AVCA Div. III Postseason Student-Athlete Awards Statistical/Selection Criteria

The postseason selection committees will consider the criteria listed below when selecting the postseason honorees. The student-athletes will be compared with others of the same position and ranked using the statistics submitted. All calculations should be made using the interpretations found in the NCAA Volleyball Statistics Manual. All statistical data will be considered; however, the importance of each shall be left to the judgment of the selection committees.

**IMPORTANT:** The statistical recommendations listed below are meant to serve as guidelines based on historical averages, not as firm requirements, for all-region and region freshman of the year nominees.

A. Outside Hitters
   a. Primary Considerations
      a) Points per set – 3.25
      b) Hitting percentage – 0.200
      c) Kills per set – 2.75
      d) Kill percentage 0.350
      e) Digs per set (6-rotation athletes) – 2.25
   b. Secondary Consideration
      a) Blocks per set – 0.3
      b) Aces per set – 0.25
      c) Primary passer?
      d) Digs per set (3-rotation athletes)

B. Middle Blockers
   1. Primary Considerations
      a. Points per set – 2.75
      b. Hitting percentage – 0.300
      c. Blocks per set – 1.0
      d. Kills per set – 2.10
      e. Kill percentage – 0.400

B. Right Side/Opposite Hitters
   1. Primary Considerations
      a. Points per set – 3.0
      b. Hitting percentage – 0.250
      c. Blocks per set – 0.40
      d. Kills per set – 2.50
      e. Kill percentage – 0.350
   2. Secondary Consideration
      a. Digs per set – 0.75
      b. Primary passer?
      c. Aces per set

C. 5-1 Setters
   1. Primary Considerations
      a) Team hitting percentage – 0.200
      b) Assists per set – 10.0
      c) Points per set – 1.0
   2. Secondary Considerations
      a) Blocks per set – 0.30
      b) Digs per set – 1.75
      c) Kills per set
      d) Aces per set

D. Setters/Hitters
   1. Primary Considerations
      a) Team hitting percentage – 0.200
      b) Assists per set – 5.60
      c) Points per set – 1.20
      d) Individual hitting percentage – 0.250
      e) Blocks per set – 0.30
   2. Secondary Considerations
      a) Digs per set – 2.20
      b) Kills per set – 0.75
      c) Kill percentage
      d) Aces per set

E. Defensive Specialists/Liberos
   1. Primary Considerations
      a) Digs per set – 4.50
      b) Reception Errors per set – 0.1
      c) Team Hitting Percentage – 0.200
   2. Secondary Considerations
      a) Reception Attempts
      b) Aces per set
AVCA All-America Selections

Regional Chairs / All-America Committee Guidelines for naming the AVCA All-America Teams, National Player, National Freshman, and National Coach of the Year.

I. Before call
   A. Evaluate players from each region. Compare rankings to
      ➢ 1st priority: statistics vs. regionally ranked teams
      ➢ 2nd priority: statistic vs. nationally ranked teams
   B. Rate each athlete using the following scale:
      i. 4 = Athlete deserves consideration for First-Team All-America
      ii. 3 = Athlete deserves consideration for Second Team All-America
      iii. 2 = Athlete deserves consideration for Third Team All-America
      iv. 1 = Athlete deserves consideration for Honorable Mention
      v. 0 = Athlete’s performance based on stats, All-Region ranking, etc. may not meet the minimum for All-America recognition
   C. Sort players that you feel are definite All-America players. These will be your “A” list. (First-Team)
   D. Place those players that you feel need serious consideration on the “A/B” list. (Second and Third-Team)

Keep in mind that each regional committee ranked players 1-14 plus 6 honorable mention selections. There is limited flexibility to the rankings unless all chairs agree with change. Consequently, the higher ranked the player is amongst the 14 listed, the more qualified they are to be All-America candidates.

II. Guidelines for All-America call
   A. Roll call.
   B. Responsibilities of the All-America committee
      1. Confidentiality and Integrity
      2. Review stats of potential All-Americans
      3. Select the best 42 athletes in the country
      4. Select National Player of the Year and National Freshmen of the Year
      5. Select the National Coach of the Year and National Assistant Coach of the Year
      6. Name the All-American Honorable Mentions athletes

III. All-Americans

First-Team:
   A. AA chair will motion to place the athletes on First-Team that received unanimous “4” ratings from the Region chairs during the pre-rating.
   B. AA chair will then ask each region to put forth their players they feel are All-Americans. Please keep in mind that each region will vary in the number of players brought forth to be considered as All-America candidates.
   C. AA chair will list and name players being considered for the remaining 14 spots based on the ratings from all Region chairs during the pre-rating.
      1. Each region chair will then give name of player(s) they feel are definite AA
      2. Each region chair will vote: if there is a consensus in the voting process, these players will be our First-Team.
      3. This list of First-Team All-Americans may consist of fewer than 14 or more than 14. For those last few players, discussion will be needed amongst committee members to complete the list of 14.

Second-Team:
   A. The remaining athletes that did not earn First-Team should immediately be discussed for Second-Team.
   Discussion of each player will occur; however, the region chair only has 30 seconds to give their opinion. These players are deserving of 1 of the 14 spots for Second-Team. If not, move them for consideration for Third-Team.
   B. AA chair will list and name players being considered for the remaining 14 spots based on the continuation of the ratings list from all Region chairs during the pre-rating.
   C. A vote may be needed to finalize the 14 players for the Second-Team if the committee cannot finalize the last of the 14 players.
1. The AA chair may ask each region chair to rank the final players. The higher ranked players will be on the Second-Team, lower ranked players will be considered for the Third-Team.

2. This list of Second-Team All-Americans may consist of fewer than 14 or more than 14. For those last few players, discussion will be needed amongst committee members complete the list of 14.

D. Those players not on the next Second-Team or still needing further discussion will be considered for the Third-Team.

Third-Team:
A. Third-Team players are those players that were removed from consideration for the Second-Team.
B. Process similar as that of the Second-Team selection.

Honorable Mention
The committee is empowered to name Honorable Mention athletes in one of two ways:
A. Athletes named to an All-Region team are automatically named as an Honorable Mention.
OR
B. Their selection is up to the committee members based on the same process as selecting the All-America teams. The committee is not restricted to a minimum or maximum number of athletes to name Honorable Mention.

IV. National Player of the Year (NPOY):
A. Each region may put forth a player they feel is NPOY material.
B. Short discussion (30 seconds) of each player from that region.
C. Vote. A consensus vote will determine NPOY.

V. National Freshmen of the Year (NFOY):
A. The highest ranked TRUE freshmen on the highest All-America team must automatically receive NFOY honor.
B. If multiple TRUE freshmen are placed on the same All-America team, the committee is to hold a vote and/or short discussion (30 seconds of each player) to come to a consensus.
C. If no TRUE freshmen is placed on an All-America team, each region may put forth their Region Freshmen of the Year or any freshman named to an All-Region team.
   i. Short discussion (30 seconds) of each player from that region.
   ii. Vote. A consensus vote will determine NPOY.

VI. National Coach of the Year and National Assistant Coach of the Year
A. NCOY will be selected from the 10 coaches that received All-Region COY or the coaches of the NCAA Elite Eight teams.
B. NACOY will be selected from the nominations submitted to the AVCA prior to the call.
C. Committee will follow the discussion protocol above listed above for NPOY.
AVCA Division III Postseason Awards Committees

The AVCA All-Region selection committee is comprised of representatives from each Division III conference. The AVCA All-America selection committee is comprised of ten members, in addition to the AVCA Awards chairperson. To ensure geographic representation, these individuals represent the ten regions in NCAA Division III women’s volleyball. The following coaches have been chosen to participate on the 2019 AVCA Postseason Awards Committees.

### AVCA ALL-REGION/REGION COACH OF THE YEAR COMMITTEES

<table>
<thead>
<tr>
<th>Region</th>
<th>Coaches</th>
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<tbody>
<tr>
<td>Central Region</td>
<td>DeAnn Woodin, Coe College – Chair&lt;br&gt;Merry Graf, Webster&lt;br&gt;Beth Wilmeth, Northwestern St. Paul&lt;br&gt;Thanh Pham, St. Thomas (MV)</td>
</tr>
<tr>
<td>East Region</td>
<td>Lindsay Birch, Chris. Newport – Chair&lt;br&gt;Michelle Zabinski, DeSales&lt;br&gt;Alicia MacGlaughlin, Neumann&lt;br&gt;Shelby Morgan, Cedar Crest&lt;br&gt;Heather Pavlik, Juniata</td>
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<tr>
<td>Great Lakes Region</td>
<td>Amber Warners, Calvin – Chair (NCAC Rep TBD)&lt;br&gt;Steve Yarnell, Bluffton&lt;br&gt;Kate Witte, Ohio Northern</td>
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<tr>
<td>Mid-Atlantic Region</td>
<td>Mary Boland, Franklin &amp; Marshall - Chari&lt;br&gt;Tammy Swearingen, Westminster&lt;br&gt;Dave Trumbo, Stevenson&lt;br&gt;Tom Roop, Pitt-Bradford&lt;br&gt;Sue Hozak, Saint Vincent</td>
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<tr>
<td>Midwest Region</td>
<td>Deb Kiick, Millikin – Chair&lt;br&gt;Jeff Meeker, Cornell&lt;br&gt;Patti Ford, UW River Falls&lt;br&gt;Paul Schlomer, Edgewood</td>
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<tr>
<td>New England Region</td>
<td>Tim Byram, Endicott – Chair&lt;br&gt;Amanda Beckwith, MA Coll. of Liberal Arts&lt;br&gt;Moira Long, Springfield (NECC Rep TBD)&lt;br&gt;Nancy Somera, Johnson &amp; Wales</td>
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<tr>
<td>New York Region</td>
<td>Hilda Arrechea, Skidmore – Chair&lt;br&gt;Kelly Greapentrog, St. John Fisher&lt;br&gt;Fred Wallace, Morrisville&lt;br&gt;Geoff Braun, Fredonia&lt;br&gt;Alyssa Broccoli, Hunter</td>
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<tr>
<td>Northeast Region</td>
<td>(Chair TBD)&lt;br&gt;(NESCAC Rep TBD)&lt;br&gt;(Little East Rep TBD)&lt;br&gt;Allison Walker, Richard Stockton&lt;br&gt;Tim Gaiser, USMMA (NAC Rep TBD)</td>
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<tr>
<td>South Region</td>
<td>Danny Miller, Averett – Chair&lt;br&gt;Caitlin Moriarty, Berry College&lt;br&gt;Erin Harris, Bridgewater&lt;br&gt;Jenny McDowell, Emory</td>
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<tr>
<td>West Region</td>
<td>Kurt Vlasich, Claremont Scripps – Chair&lt;br&gt;Valerie Townsend, Pomona-Pitzer&lt;br&gt;Kip Yoshimura, Pacific&lt;br&gt;Julie Jenkins, Trinity&lt;br&gt;Marci Sanders, UT Dallas</td>
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### AVCA ALL-AMERICA/COACH OF THE YEAR COMMITTEE

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